Health Management and Policy

Head
• George L. Wehby

Graduate degrees: MHA; MS in health services and policy research; PhD in health services and policy
Faculty: https://www.public-health.uiowa.edu/hmp-faculty-list/
Website: https://www.public-health.uiowa.edu/hmp/
The Department of Health Management and Policy educates health care professionals for leadership roles in an increasingly complex and dynamic health care system. Graduates hold key executive, academic, research, government, and consulting positions in all areas of health management and policy, both in the United States and abroad.

The department offers the MHA in a traditional program track and an executive track. It also collaborates with the Tippie College of Business and the College of Law to provide concurrent and combined MHA/graduate and professional degree programs. In addition, the MS in health services and policy research, the policy subprogram for the Master of Public Health (MPH), the PhD in health services and policy, and the graduate Certificate in Healthcare Management are offered.

The department's degree programs rank among the foremost in the field. The MHA is accredited by the Commission on Accreditation of Healthcare Management Education. The PhD program, established in 1950, was the nation’s first doctoral program in health care management.

MPH Subprogram
The subprogram prepares individuals for careers in health policy analysis, system and organizational planning, and program evaluation. Graduates find positions in federal, state, and local government as well as in professional associations and private agencies. See the Master of Public Health, MPH in the catalog.

Alumni Relations
An active alumni association with more than 1,000 members supports the MHA program in a number of ways including scholarships, consultation on curriculum, continuing education, research, and fund development. Alumni serve as visiting faculty, consultants, mentors, and preceptors for summer internships, residencies, and fellowships. The alumni association also provides a network for graduates entering the profession.

Graduates maintain their Iowa connection and learn about news of their classmates, the department, and faculty members and students through the website and social media.

Samuel Levey Healthcare Leadership Symposium
The Department of Health Management and Policy and its alumni association jointly sponsor the annual Samuel Levey Healthcare Leadership Symposium, which is held in the spring. Renowned speakers from across the country present a variety of symposium topics. Health care leaders, alumni, educators, students, and friends of the department attend the symposium, which offers students a high-quality educational experience in addition to the opportunity to network with faculty and alumni.

Programs
Graduate Programs of Study
Majors
• Master of Health Administration
• Master of Science in Health Services and Policy Research
• Doctor of Philosophy in Health Services and Policy

Facilities
The Center for Health Policy and Research, the research arm of the Department of Health Management and Policy, is a university-wide interdisciplinary research facility. Faculty members from the Carver College of Medicine, the Tippie College of Business, and the colleges of Dentistry, Liberal Arts and Sciences, Nursing, Pharmacy, and Public Health serve as investigators in a variety of studies at the center. Graduate students assist with ongoing research projects.

Primary project funding for the center comes from the National Institutes of Health, the state of Iowa, the Agency for Healthcare Research and Quality, and the Patient-Centered Outcomes Research Initiative, as well as from foundations and private organizations.

The center also sponsors educational activities and promotes collaboration among health organizations through frequent exchanges with professional and provider associations, policy and planning groups, insurance organizations, health delivery institutions, and other members of the health services research community.

Courses
Health Management and Policy Courses

HMP:4000 Introduction to the U.S. Health Care System 3 s.h.
The U.S. health care system; socioeconomic, political, and environmental forces that influence the organization, financing, and delivery of personal and public health services; health services, policy, concepts, terminology.

HMP:5000 Professional Development Seminar 0-1 s.h.
Development of critical foundational management skills: business writing, personal presentation, teamwork, providing feedback, self-assessment, engaging other professionals, and organizational ethics.

HMP:5001 Interprofessional Health Care Administration 3 s.h.
Concepts and methods related to developing and leading interprofessional teams; emphasis on roles and responsibilities in health care teams, communication, and conflict management; team development.
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<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>HMP:5002</td>
<td>Interprofessional Health Care Administration II</td>
<td>3 s.h.</td>
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<tr>
<td>HMP:5005</td>
<td>Introduction to Healthcare Organization and Policy</td>
<td>3 s.h.</td>
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<tr>
<td>HMP:5200</td>
<td>Healthcare Management</td>
<td>3 s.h.</td>
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<tr>
<td>HMP:5230</td>
<td>Population Health</td>
<td>1.3 s.h.</td>
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<td>HMP:5291</td>
<td>Performance Improvement in Healthcare</td>
<td>1-2 s.h.</td>
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<tr>
<td>HMP:5310</td>
<td>Healthcare Quality and Operations Management</td>
<td>3 s.h.</td>
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<td>HMP:5315</td>
<td>Health Information Systems</td>
<td>2-3 s.h.</td>
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<tr>
<td>HMP:5320</td>
<td>Analytics for Healthcare Management</td>
<td>3 s.h.</td>
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<tr>
<td>HMP:5342</td>
<td>Lean Six Sigma in Health Care</td>
<td>2-3 s.h.</td>
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<tr>
<td>HMP:5350</td>
<td>Hospital Organization and Management</td>
<td>2-3 s.h.</td>
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<td>HMP:5410</td>
<td>Health Economics I</td>
<td>3 s.h.</td>
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<td>HMP:5450</td>
<td>Health Insurance and Managed Care</td>
<td>3 s.h.</td>
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<tr>
<td>HMP:5570</td>
<td>Medicare and Medicaid Policy</td>
<td>3 s.h.</td>
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<tr>
<td>HMP:5810</td>
<td>MHA Internship</td>
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<td>HMP:6055</td>
<td>Topics in Health Administration</td>
<td>3 s.h.</td>
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<tr>
<td>HMP:6110</td>
<td>Healthcare Strategy and Business Development</td>
<td>3-4 s.h.</td>
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<tr>
<td>HMP:6150</td>
<td>MHA Integrative Capstone</td>
<td>2-3 s.h.</td>
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<tr>
<td>HMP:6310</td>
<td>Human Resources and Performance Improvement in Healthcare</td>
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<tr>
<td>HMP:6315</td>
<td>Healthcare Ethics</td>
<td>1-2 s.h.</td>
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<tr>
<td>HMP:6350</td>
<td>Medical Practice Administration</td>
<td>3 s.h.</td>
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HMP:6355 Healthcare Leadership and Ethics 3 s.h.
Management and leadership concepts and their application in healthcare organizations. Prerequisites: HMP:5200.

HMP:6360 Nonprofit Organizational Effectiveness I 3 s.h.
Operational and financing aspects of nonprofit management; mission and governance of organization; strategic planning for effective management, including finance, budget, income generation, fund-raising. Same as MGMT:9150, PBAF:6278, RELS:6070, SPST:6010, SSW:6247, URP:6278.

HMP:6365 Nonprofit Organizational Effectiveness II 3 s.h.
Qualities for leadership of nonprofit organizations, including relationships with staff and volunteers; relationship of nonprofit and outside world; marketing, public relations, advocacy strategies for nonprofits. Same as MGMT:9160, PBAF:6279, RELS:6075, SPST:6020, SSW:6248, URP:6279.

HMP:6410 Healthcare Financial Management 3 s.h.
Issues in working capital management, capital financing, cost analysis and rate setting, budgeting, reimbursement, managed care contracting and health reform initiatives; emphasis on use of information from accounting, financial management systems.

HMP:6610 Legal Aspects of Healthcare 2-3 s.h.
Statutory and common law frameworks applicable to healthcare system; court decisions that illustrate applications of general legal doctrines in hospital and health settings.

HMP:6710 Federalism and Health Policy 3 s.h.
How American government's organization shapes development and implementation of health policy, programs, services.

HMP:6750 Seminar in Health Policy 2-3 s.h.
Contemporary health policy issues; theoretical and applied perspectives; social justice and health care for vulnerable populations (e.g., mental health, nursing homes); readings, discussion. Prerequisites: HMP:5610.

HMP:6850 Independent Study and Research arr.
Supervised tutorial.

HMP:6855 Administrative Practicum 2-3 s.h.
Experience with operational and planning matters in a health care setting. Requirements: second-year standing and GPA of at least 3.00 for two consecutive semesters.

HMP:6860 Administrative Residency/Fellowship arr.

HMP:7250 Organizational Behavior and Theory in Health Care 3 s.h.
Key concepts of organizational behavior and organizational theory and their application to health care organizations and health services; perspectives from theoretical writings and empirical studies. Requirements: PhD standing and knowledge of human services organizations.

HMP:7550 Cost Effectiveness and Decision Analysis 3 s.h.
Methods of cost-effectiveness analysis and decision analysis; applications to resource allocation decisions in public health and medicine.

HMP:7930 PhD Independent Research 1-3 s.h.
Experience in empirical research through one or more substantive research experiences, with faculty mentor; authorship or coauthorship of at least one manuscript suitable for publication in peer review journal. Requirements: PhD in health services and policy and satisfactory completion of PhD preliminary exams.

HMP:7940 Primary Data and Mixed Methods 3 s.h.
Overview of research design and methods used to address health services research questions; collection of primary data and use of qualitative and mixed methods approaches.

HMP:7950 Design Issues in Health Service Research 3 s.h.
Design and causal inference reliability and validity in measurement; rules of evidence; research design for randomized-control trials, observational studies, meta-analysis.

HMP:7960 Analytic Issues in Health Services Research I 3 s.h.
Analytic tools used in health services research; focus on applications in nonexperimental research settings, such as analyses using administrative claims data or preexisting public use data sets.

HMP:7965 Analytic Issues in Health Services Research II 3 s.h.
Continuation of HMP:7960; advanced applications, including panel data and qualitative response models. Prerequisites: HMP:7960. Same as PHAR:7331.

HMP:7970 Seminar in Instruction and Professional Development 1-3 s.h.
Opportunity for PhD students to develop research and teaching skills through presentations, readings, and workshops on professional development topics. Requirements: satisfactory completion of PhD preliminary exams.

Research for preparation of dissertation; seminar presentation.