Master of Social Work, M.S.W.

The Master of Social Work (M.S.W.) program prepares social workers for leadership in the profession and for advanced social work practice in a wide range of settings. The program’s general focus is on family systems and social change, both domestic and international. Primary program goals are met through a set of professional foundation requirements and advanced courses which enable students to understand the dynamics of human development and change; to understand the links between society’s structures and families; to acquire skills for working with individuals, families, small groups, and communities; and to learn how to enhance the responsiveness of human service organizations.

M.S.W. Goals

The goals of the M.S.W. program are to:

- prepare students to shape the profession’s future by providing education in family-based, community-based, and culturally competent practice approaches using the person-in-environment framework; and
- prepare competent professionals for autonomous practice and leadership within the professional community, including advanced interventions at multiple system levels, supervision, program development, program administration, training, evaluation of practice, dissemination of new models of practice, and policy development.

The program has been continually accredited by the Council on Social Work Education (CSWE) since 1951. See the CSWE Assessment of Student Learning Outcomes for the M.S.W. program.

Explore how social workers help individuals, groups, and families across their lifespans at the National Association of Social Workers website.

Master in Social Work Program Options

Options are available to complete the M.S.W. in Iowa City and Des Moines, Iowa, depending upon an applicant’s prior preparation. Applicants to the three-year programs in the Quad Cities (located in the Davenport/Bettendorf area on Iowa’s eastern border), in Sioux City, Iowa, or the hybrid (online) option. Applicants to any of the options, at any of the centers, complete the same application.

60 s.h. option (regular standing): Designed for individuals who have completed a degree in a discipline other than a CSWE-accredited social work degree program. Applicants apply for fall admission; the deadline is February 1.

48 s.h. option (advanced standing): Designed for individuals who have completed the B.A. in social work or the B.S.W. from a CSWE-accredited social work degree program. Applicants apply for fall admission; the deadline is February 1.

41 s.h. option (accelerated advanced standing): Designed for individuals who have completed the B.A. in social work or the B.S.W. from a CSWE-accredited social work degree program and who meet additional entrance criteria. Additional forms and written requirements are part of the application.

Applicants apply for summer admission; the deadline is December 1.

M.S.W. Professional Association

Students and graduates of the social work program are eligible for membership in the National Association of Social Workers (NASW), the largest membership organization of professional social workers in the world with 132,000 members. NASW works to enhance the professional growth and development of its members, to create and maintain professional standards, and to advance sound social policies. The NASW Code of Ethics is intended to serve as a guide to the everyday professional conduct of social workers.

Graduates of accredited M.S.W. programs may be eligible for membership in many specialized areas of practice, for example, associate membership in the American Association for Marriage and Family Therapy (AAMFT) upon fulfilling certain curriculum requirements at the graduate level. Courses are not automatically accepted; graduates need to demonstrate that specific courses meet the AAMFT’s requirements, usually by sending course outlines.

Requirements

The Master of Social Work requires 60 s.h. of graduate credit; the requirement is 48 s.h. for students who hold an undergraduate degree in social work from a program accredited by the Council on Social Work Education (CSWE). Students who have earned an undergraduate degree in social work from a program accredited by the CSWE and who meet other entrance criteria can satisfy M.S.W. requirements with a 41 s.h. option. Students must maintain a cumulative g.p.a. of at least 3.00 and they must be in compliance with the school’s student advancement policy. The degree is offered with or without thesis.

Requirements for the 60 s.h. M.S.W. program include 27 s.h. in foundation-level courses and 33 s.h. in advanced courses. All students must earn a minimum of 36 s.h. after admission to the M.S.W. program. Credit toward the M.S.W. may be applied from previous graduate coursework if specific criteria are met.

All M.S.W. students follow a structured sequence of courses. They must obtain permission to revise their plan, and they must complete the degree within a maximum of four years.

The specific mission of the M.S.W. program is to prepare social workers for leadership in the profession and for advanced social work practice in one of two concentrations. Both concentrations allow students to develop advanced skills to work with families and communities and advocate for social change. The two concentrations of the program, family-centered practice and integrated practice, teach students knowledge and skills to work with children, elders, families, small groups, organizations, and communities. The program provides students the opportunity to develop the competencies necessary for leadership in addressing the unique challenges of the state of Iowa, including a large proportion of elders, recent immigrants to rural communities, and rural poverty.

The M.S.W. program helps students develop high levels of skill in applying the values and ethics of the social work profession to complex ethical issues. The program has a strong liberal arts focus, and the research mission of the University ensures students learn about faculty research, critical thinking, analytic and scientific ways of thinking, and practice and program evaluation. While students are not required to
declare a field of practice, opportunities to specialize are
available in fields such as aging, end-of-life care, school social
work, child welfare, trauma-informed practice, social work in
health and mental health settings, and many others.

The school offers the M.S.W. program on the University’s
Iowa City campus and at three learning centers: Des Moines
and Sioux City, Iowa, and the Quad Cities area of Iowa
and Illinois (see “M.S.W. Off-Campus Learning Centers”
below). In addition, the M.S.W. program is now available as
a hybrid (online) program. Each learning center provides the
required structured sequence of courses and includes
opportunities for students to individualize their plans of study.
All sites give students access to the resources of a very high
research activity university (R1/VH Research University).

The full-time M.S.W. program is completed in five semesters,
beginning in fall and including a summer session. Full-time
students complete the degree in the spring semester of their
second year. Students whose degree requirement is 48 s.h.
may enroll full-time or part-time their first year, following the
sequenced plan.

Full-time study and a four-year part-time program are
available in Iowa City and Des Moines. A three-year sequence
of courses is available at all sites, although the Sioux City and
Quad Cities sites admit new entering classes only on a three-
year cycle. The hybrid program admits students every other
year and is a three-year program.

Following are course sequences for full-time and part-time
60 s.h. programs, full-time and part-time 48 s.h. programs,
and the 41 s.h. full-time program. For more information on the
family-centered practice or integrated practice concentration
areas a student can choose as part of each degree program,
see “Concentrations” below.

- Two-Year (60 Semester Hour) Full-Time Program [p. 2]
- Three-Year (60 Semester Hour) Full-Time Program
  [p. 2]
- Four-Year (60 Semester Hour) Part-Time Program
  [p. 3]
- Two-Year (48 Semester Hour) Full-Time Program [p. 3]
- Three-Year (48 Semester Hour) Part-Time Program
  [p. 4]
- One-Year (41 Semester Hour) Full-Time Program [p. 4]

### Two-Year (60 Semester Hour) Full-Time Program

This program is for students who earned a bachelor's degree in
a major other than a CSWE-accredited social work program.

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<tr>
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<th>Title</th>
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<tr>
<td>SSW:3840</td>
<td>Human Behavior in the Social Environment</td>
<td>3</td>
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<td>SSW:3847</td>
<td>Discrimination, Oppression, and Diversity</td>
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</tr>
<tr>
<td>SSW:4843</td>
<td>Social Welfare Policy and Practice</td>
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<td>SSW:6145</td>
<td>Organization and Community Practice</td>
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<td>Computer Laboratory</td>
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<td>Research Practice I</td>
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<td>Social Work Practice with Individuals, Families, and Groups</td>
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<td>SSW:7270</td>
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**Second Year: Concentration**

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<td>SSW:7250</td>
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<tr>
<td>SSW:7251</td>
<td>Family-Centered Theory and Practice II</td>
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<tr>
<td>or SSW:7261</td>
<td>Integrated Social Work Theory and Practice II</td>
<td>3</td>
</tr>
<tr>
<td>SSW:7252</td>
<td>Advanced Social Policy for Family Practice</td>
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<td>or SSW:7262</td>
<td>Advanced Social Policy for Integrated Practice</td>
<td>3</td>
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<tr>
<td>SSW:7292</td>
<td>Advanced Practicum in Family-Centered Practice I and II</td>
<td>10</td>
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<tr>
<td>or SSW:7295</td>
<td>Advanced Practicum in Integrated Practice</td>
<td>1</td>
</tr>
<tr>
<td>SSW:7293</td>
<td>Advanced Practicum Seminar in Family-Centered</td>
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<tr>
<td>or SSW:7297</td>
<td>Practice I</td>
<td></td>
</tr>
<tr>
<td>SSW:7294</td>
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<tr>
<td>or SSW:7298</td>
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</tbody>
</table>

**Electives**

Students complete 11 s.h. in elective coursework
(consult advisor for guidelines) 11

Total Hours 60

1 Students must take one of these concentration courses
twice for 5 s.h. each.

### Three-Year (60 Semester Hour) Full-Time Program

This program is for students who earned a bachelor's degree in
a major other than a CSWE-accredited social work program.

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</tr>
<tr>
<td>SSW:4843</td>
<td>Social Welfare Policy and Practice</td>
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</tr>
<tr>
<td>SSW:6145</td>
<td>Organization and Community Practice</td>
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</tr>
<tr>
<td>SSW:6146</td>
<td>Computer Laboratory</td>
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<td>SSW:6148</td>
<td>Research Practice I</td>
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</tr>
<tr>
<td>SSW:6150</td>
<td>Social Work Practice with Individuals, Families, and Groups</td>
<td>3</td>
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</table>
SSW:6151  Social Work Practice Skills Laboratory  2
SSW:6290  Foundation Practicum in Social Work  3
SSW:6291  Foundation Practicum Seminar  1

**Second Year**

SSW:6146  Computer Laboratory  1
SSW:6148  Research Practice I  3
SSW:7250  Family-Centered Theory and Practice I  3
  or SSW:7260  Integrated Social Work Theory and Practice I
SSW:7251  Family-Centered Theory and Practice II  3
  or SSW:7261  Integrated Social Work Theory and Practice II
SSW:7252  Advanced Social Policy for Family Practice  3
  or SSW:7262  Advanced Social Policy for Integrated Practice
SSW:7270  Research Practice II  3

**Third Year**

SSW:7250  Family-Centered Theory and Practice I  3
  or SSW:7260  Integrated Social Work Theory and Practice I
SSW:7251  Family-Centered Theory and Practice II  3
  or SSW:7261  Integrated Social Work Theory and Practice II
SSW:7252  Advanced Social Policy for Family Practice  3
  or SSW:7262  Advanced Social Policy for Integrated Practice
SSW:7292  Advanced Practicum in Family-Centered Practice I and II  10
  or SSW:7295  Advanced Practicum in Integrated Practice
SSW:7293  Advanced Practicum Seminar in Family-Centered Practice I  1
  or SSW:7297  Advanced Practicum Seminar in Integrated Practice I
SSW:7294  Advanced Practicum Seminar in Family-Centered Practice II  1
  or SSW:7298  Advanced Practicum Seminar in Integrated Practice II

**Electives**

Students complete 11 s.h. in elective coursework (consult advisor for guidelines)  11

**Total Hours**  60

1 Students must take one of these concentration courses twice for 5 s.h. each.

**Four-Year (60 Semester Hour) Part-Time Program**

This program is for part-time students who earned a bachelor's degree in a major other than a CSWE-accredited social work degree program.

<table>
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<th>Hours</th>
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<td>SSW:4843</td>
<td>Social Welfare Policy and Practice</td>
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</tr>
<tr>
<td>SSW:6145</td>
<td>Organization and Community Practice</td>
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</table>

**Second Year**

SSW:6146  Computer Laboratory  1
SSW:6148  Research Practice I  3
SSW:6150  Social Work Practice with Individuals, Families, and Groups  3
SSW:6151  Social Work Practice Skills Laboratory  2
SSW:6290  Foundation Practicum in Social Work  3
SSW:6291  Foundation Practicum Seminar  1
SSW:7270  Research Practice II  3

**Third Year**

SSW:7250  Family-Centered Theory and Practice I  3
  or SSW:7260  Integrated Social Work Theory and Practice I
SSW:7251  Family-Centered Theory and Practice II  3
  or SSW:7261  Integrated Social Work Theory and Practice II
SSW:7252  Advanced Social Policy for Family Practice  3
  or SSW:7262  Advanced Social Policy for Integrated Practice
SSW:7292  Advanced Practicum in Family-Centered Practice I and II  10
  or SSW:7295  Advanced Practicum in Integrated Practice
SSW:7293  Advanced Practicum Seminar in Family-Centered Practice I  1
  or SSW:7297  Advanced Practicum Seminar in Integrated Practice I
SSW:7294  Advanced Practicum Seminar in Family-Centered Practice II  1
  or SSW:7298  Advanced Practicum Seminar in Integrated Practice II

**Electives**

Students complete 11 s.h. in elective coursework (consult advisor for guidelines)  11

**Total Hours**  60

1 Students must take one of these concentration courses twice for 5 s.h. each.

**Two-Year (48 Semester Hour) Full-Time Program**

This program is for students who earned a B.A. degree with a major in social work.

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<td>SSW:6145</td>
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<td>SSW:6146</td>
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</tr>
<tr>
<td>SSW:6148</td>
<td>Research Practice I</td>
<td>3</td>
</tr>
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</table>

**First Year**

SSW:3840  Human Behavior in the Social Environment  3
SSW:3847  Discrimination, Oppression, and Diversity  3
SSW:4843  Social Welfare Policy and Practice  3
SSW:6145  Organization and Community Practice  3
SSW:6150  Social Work Practice with Individuals, Families, and Groups  3
SSW:7270  Research Practice II  3

**Second Year**

SSW:7250  Family-Centered Theory and Practice I  3
or SSW:7260  Integrated Social Work Theory and Practice I
SSW:7251  Family-Centered Theory and Practice II  3
or SSW:7261  Integrated Social Work Theory and Practice II
SSW:7252  Advanced Social Policy for Family Practice  3
or SSW:7262  Advanced Social Policy for Integrated Practice
SSW:7292  Advanced Practicum in Family-Centered Practice I and II  10
or SSW:7295  Advanced Practicum in Integrated Practice I
SSW:7293  Advanced Practicum Seminar in Family-Centered Practice I  1
or SSW:7297  Advanced Practicum Seminar in Integrated Practice I
SSW:7294  Advanced Practicum Seminar in Family-Centered Practice II  1
or SSW:7298  Advanced Practicum Seminar in Integrated Practice II

**Electives**

Students complete 14 s.h. in elective coursework (consult advisor for guidelines)  14

Total Hours  48

Students must take one of these concentration courses twice for 5 s.h. each.

**Three-Year (48 Semester Hour) Part-Time Program**

This program is for students who earned a B.A. degree with a major in social work.

<table>
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<td>Family-Centered Theory and Practice II</td>
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<tr>
<td>or SSW:7261</td>
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**Second Year**

SSW:7250  Family-Centered Theory and Practice I  3
or SSW:7260  Integrated Social Work Theory and Practice I
SSW:7251  Family-Centered Theory and Practice II  3
or SSW:7261  Integrated Social Work Theory and Practice II

**Third Year**

SSW:7292  Advanced Practicum in Family-Centered Practice I and II  10
or SSW:7295  Advanced Practicum in Integrated Practice I
SSW:7293  Advanced Practicum Seminar in Family-Centered Practice I  1
or SSW:7297  Advanced Practicum Seminar in Integrated Practice I
SSW:7294  Advanced Practicum Seminar in Family-Centered Practice II  1
or SSW:7298  Advanced Practicum Seminar in Integrated Practice II

**Electives**

Students complete 14 s.h. in elective coursework (consult advisor for guidelines)  14

Total Hours  48

**One-Year (41 Semester Hour) Full-Time Program**

This degree program is for students who earned a B.A. with a major in social work or a B.S.W. from a CSWE-accredited social work degree program within the last five years.

<table>
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<td>SSW:6146</td>
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<td>Research Practice I</td>
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Students must take one of these concentration courses twice for 5 s.h. each.
The integrated practice concentration teaches methods of advanced practice that empower organizational and community change at multiple system levels. Students learn skills for assessment, planning, and direct intervention in larger systems such as neighborhoods, social support networks, and service delivery systems, and for policy making. They develop skills for a broad range of interventions, including direct practice, case management, community education, community development and practice, management and administration, organizational and interorganizational planning and program development, team building, organization and program evaluation, and social policy advocacy. They also learn culturally sensitive methods to collaborate with families and communities; identify strengths, assets, and challenges; and develop services and programs that will meet clients’ needs.

Building on strengths and assets of organizations and communities, students learn how to mobilize community members in advocacy and change efforts—skills useful for case managers, service coordinators, supervisors, program planners and developers, and administrators. Students also learn how to apply advanced skills to advocacy, community assessment, planning and mobilizing resources, and influencing social policy.

The concentration prepares students for practice in varied settings, including hospitals and community health programs, schools, mental health centers, neighborhood and family resource centers, community- and family-based community service agencies, correctional facilities, and programs that serve the elderly, both in the community and in care facilities. In many of these settings, social workers work as interdisciplinary team members and team leaders within organizations. They also collaborate with community organizations, community residents, and service providers. Many social workers are involved in staff supervision, program development, and agency administration. Content areas include grant writing; intervention in multiple systems, including team and network building; policy practice; and design of evaluation methods for client assessment and program evaluation.

**M.S.W. Off-Campus Learning Centers**

The School of Social Work delivers the M.S.W. curriculum to four learning centers: in Des Moines and Sioux City, Iowa; the Quad Cities area of Iowa and Illinois; and as a hybrid (online) program. Each learning center is administered by the School of Social Work in cooperation with Distance and Online Education. Social work faculty members teach required courses at each center and are available for student advising. The off-campus programs have been evaluated by the Council on Social Work Education and the University of Iowa Graduate Council as providing a program comparable to that available on the Iowa City campus.

Courses at each off-campus site are taught in classrooms by tenure-track, clinical, visiting, and adjunct faculty members. Instructional connections between sites are maintained through varied technologies, including computer-based instruction.

For program entry and application dates, contact the School of Social Work.

**Des Moines**

The M.S.W. program in Des Moines, in central Iowa, offers courses sequenced to accommodate both part-time and full-time study. Students may complete the entire degree program at the Des Moines center, although they may choose to travel to Iowa City for selected elective courses offered during the summer. Classes are held at the John and Mary Pappajohn Education Center.

**Quad Cities**

Students in the Quad Cities part-time program can complete their degree entirely off campus and online with the exception of some electives, which they can take during summer sessions in Iowa City. The School of Social Work offers this part-time program to a cohort admitted once every three years. In addition to the part-time cohort students, there are
some full- or part-time students from Iowa City in practicum in the Quad Cities. The Quad Cities program is located in the Davenport/Bettendorf area on Iowa’s eastern border, and courses are offered at Scott Community College.

**Sioux City**

The Sioux City part-time program is nearly identical to the Quad Cities part-time program. Most courses are offered in classroom space at Briar Cliff University in Sioux City, Iowa.

**Hybrid (Online)**

The M.S.W. hybrid program is designed for students who live in Iowa or bordering states and who, because of geography or life circumstances, cannot access the Sioux City, Des Moines, Quad Cities, or Iowa City learning centers. Students in this program attend evening classes in real time using video conferencing, and asynchronous classes in which coursework is done independently, adhering to deadlines. A mandatory two- or three-day summer institute is held in Iowa City each August. Courses are scheduled over a three-year period and new applications are accepted every other year. All hybrid students take the integrated practice concentration.

**Combined Programs**

**M.S.W./Ph.D.**

The school offers a Master of Social Work/Doctor of Philosophy program in social work for students who have completed coursework in research and statistics and have postbaccalaureate experience related to social work practice. The program permits students to apply a limited amount of credit toward both graduate degrees, reducing the time required to graduate. Individuals must apply to the M.S.W. program and the Ph.D. program; applications are reviewed by the admissions panels of both programs. For more information, contact the School of Social Work.

**Programs with Other Colleges**

The School of Social Work collaborates with other colleges to offer combined degree programs. Each program permits students to apply up to 12 s.h. of graduate credit toward both degrees, reducing the time required to graduate.

Applicants must apply to each program separately and be admitted to each one before they may be admitted to the combined degree program. Information about the combined programs is available from the School of Social Work’s program administrator.

**M.S.W./M.S. in Urban and Regional Planning**

The School of Social Work along with the School of Urban and Regional Planning offer the combined Master of Social Work/Master of Science in urban and regional planning. For more information, see Urban and Regional Planning (Graduate College) in the Catalog.

**M.S.W./M.B.A. (Professional Program)**

The School of Social Work and the Tippie College of Business offer the combined Master of Social Work/Master of Business Administration programs. For more information, see the M.B.A. Professional Program (Tippie College of Business) in the Catalog.

**M.S.W./J.D.**

The School of Social Work collaborates with the College of Law to offer the combined Master of Social Work/Juris Doctor programs. For information about the J.D., see Juris Doctor, J.D. (College of Law) in the Catalog.

**Admission**

The School of Social Work seeks to maintain a heterogeneous student body by enrolling students who represent diverse backgrounds and cultural perspectives. Previous experience in human services and cross-cultural experiences is desirable. The school does not grant academic credit for life experience or previous work experience.

Admission to the M.S.W. 60 s.h. program requires a bachelor’s degree from an accredited college or university, with a reasonable distribution of courses in the liberal arts and sciences (the humanities and the social, behavioral, and biological sciences). Admission to the M.S.W. 48 s.h. program requires a bachelor’s degree in social work from a CSWE-accredited college or university. Applicants must have an undergraduate g.p.a. of 3.00 or higher, or a g.p.a. of 3.00 or higher on 12 s.h. of letter-graded graduate coursework; consult the University’s Office of Admissions for assistance in calculating grade-point average. Competence on personal computers and spreadsheet applications is required.

Admission to the 41 s.h. program requires a bachelor’s degree in social work from a CSWE-accredited program, earned within the previous five years, with a cumulative g.p.a. of at least 3.20 and a major g.p.a. of at least 3.50.

Applicants whose first language is not English must score at least 100 (internet-based) on the Test of English as a Foreign Language (TOEFL).

Applicants must submit three letters of recommendation, including one regarding academic abilities and one from the applicant’s most recent employer (if the employment was social work-related); and a personal statement addressing criteria specified by the School of Social Work. Applicants to the 41 s.h. program must provide additional materials.

Applications for the 48 s.h. and 60 s.h. programs are accepted beginning September 1 and must be completed by February 1 to be considered for the next academic year. Applications for the 41 s.h. program are due December 1.

Applicants must meet the admission requirements of the Graduate College; see the Manual of Rules and Regulations of the Graduate College on the Graduate College website.

For a complete statement of graduate admission policies, contact the School of Social Work.

**Financial Support**

Students seeking financial assistance should apply for aid through the University of Iowa Office of Student Financial Aid. Students may apply for a limited number of research and teaching assistantships available from the School of Social Work. Application materials for research or teaching assistantships are available from the school each spring, or as positions become available. Aid received through the Office of Student Financial Aid does not preclude students from consideration for aid through the School of Social Work.
Career Advancement

Professional social workers are found in every facet of community life—in schools, health settings (such as hospitals, hospice, skilled care facilities, substance abuse treatment, mental health clinics), senior centers, elected office, private practices, prisons, military, corporations, and in numerous public and private agencies that serve individuals and families in need. Many also serve as social and community service directors.

According to the Substance Abuse and Mental Health Services Administration (SAMHSA), professional social workers are the nation’s largest group of mental health services providers. There are more clinically trained social workers—over 200,000—than psychiatrists, psychologists, and psychiatric nurses combined. Federal law and the National Institutes of Health recognize social work as one of five core mental health professions.

The U.S. Department of Veterans Affairs employs more than 10,000 professional social workers. It is one of the largest employers of M.S.W. individuals in the United States. More than 40 percent of all disaster mental health volunteers trained by the American Red Cross are professional social workers. There are hundreds of social workers in national, state and local elected office.

Projected growth in social work jobs is estimated to be greater than average for all occupations (Bureau of Labor Statistics).

Today, almost 50 special interest organizations contribute to the vitality and influence of the social work profession. There are social work groups for educators and researchers, as well as organizations for practitioners in health care leadership, nephrology, oncology, child welfare, schools, prisons, courts, and many other settings.