EPLS:3000 Foundations of Education  3 s.h.
Overview of American education, preschool through secondary; aims, history, philosophy of education; professional ethics, legal responsibilities; school curriculum, organization, finance, school law, political and social issues.

EPLS:3240 Undergraduate Topics in Education  arr.
Seminar for extensive study of an education topic or issue.

EPLS:4081 ePortfolio Design and Production  1-2 s.h.
Experience producing an ePortfolio and uploading it to the internet; practical experience using digital tools, content and design related to ePortfolio production; experience using a web browser, accessing the internet, and using a digital camera or scanner. Requirements: able to perform basic computer functions and use a World Wide Web browser. Same as EALL:4081, EDTL:4081, PSQF:4081, RCE:4081.

EPLS:4110 Administration and Policy in Gifted Education  2 s.h.
Policy, administrative, evaluation issues in developing and maintaining gifted programs in a school setting; participants develop gifted program and policies for a school; for school executives and coordinators of gifted programs.

EPLS:4111 Evaluation of Gifted Programs  1 s.h.
Fundamentals of program evaluation essential for exemplary gifted programs.

EPLS:4113 Staff Development for Gifted Programs  1 s.h.
Planning, content, and delivery of staff development regarding gifted students and their needs.

EPLS:4150 Leadership and Public Service I  3 s.h.
Preparation for providing public service to a local community; leadership skills for effective mentoring of children in grades 6-10.

EPLS:4151 Leadership and Public Service II  2 s.h.
Preparation to provide leadership and public service to a local community agency; being a leader and a public servant in the context of societal oppressions such as racism, sexism, able-bodyism; part of the human relations minor. Prerequisites: EPLS:4150.

EPLS:4180 Human Relations for the Classroom Teacher  3 s.h.
Influence of social factors such as discrimination, diversity, equity, racism, sexism, and ethnic and socioeconomic pluralism on American schools and classrooms; for teacher education candidates. GE: Values and Culture.

EPLS:4200 Diversity and Inclusion in Athletics  3 s.h.
Diversity and inclusion as major issues for coaches, sport managers, physical activity professionals, and athletic administration staff in their workplaces; define, discuss, and analyze effects of diversity and inclusion in the athletic organizational environment; experience of underrepresented groups in sport settings, covering differences of religion, race, ethnic origins, gender, sex, ability, appearance, and age; understanding power differences, based on diversity within an organizational environment, that help future leaders implement successful practices inclusive of all persons. Requirements: undergraduate standing and enrollment in interscholastic athletics/activities director certificate program.

EPLS:4240 Perspectives on Minority Education in the United States  arr.
In-depth focus on one specific minoritized group, centering on the nature of their educational experience in the U.S.; may cover historical, cultural, legal, and sociological perspectives that have contributed to access, inclusion, policies, and legal realities; content may include PK-12, private, religious, and higher education settings.
EPLS:5090 Instructional Coaching for Teaching Excellence 3 s.h.
Dynamics of coaching to improve K-12 classroom teaching; appropriate for aspiring teacher leaders. Requirements: admission to the online M.A. in teaching program.

EPLS:5100 Issues and Policies in Higher Education 3 s.h.
Development of the idea of a university; selected functions, issues, policies of American higher education.

EPLS:5102 History of American Education 3 s.h.
Purposes of public education, diversity, and control of schooling from a historical perspective; emphasis on conflicting interpretations of pivotal events and educational movements; connections between educational policies and larger historical developments.

EPLS:5123 History of Ethnic/Minority Education 2-3 s.h.
Educational histories of American ethnic and minority groups; comprehensive understanding of American educational history, context for contemporary educational policy discussions.

EPLS:5126 Twentieth-Century Educational Movements 2-3 s.h.
Current educational policy debates concerning diversity and equity, historical roots of these policies; historical context for 20th-century equal education opportunity movements.

EPLS:5130 Sociology of Education 3 s.h.
Effects of school and school organization on educational outcomes; course-taking patterns and tracking, desegregation, differences in school sector; focus on entire span of student's academic career; examination of school and organizational effects at the primary, secondary, and postsecondary levels of education. Same as SOC:5130.

EPLS:5131 Race, Class, and Gender Inequalities in Education 3 s.h.
Role of ascribed characteristics (e.g., race, class, gender) on educational opportunities and outcomes; achievement gaps, school desegregation, social and cultural capital, peer influence, family attributes, neighborhood influence, influence of significant others, course-taking patterns, and educational destinations. Same as SOC:5165.

EPLS:5134 Education and the World of Work 2-3 s.h.
Relationship between education and work in individual and organizational behavior, and between educational and economic systems; economics, psychology, sociology, education.

EPLS:5142 Sociology of Higher Education 3 s.h.
Sociological approach to study of higher education; issues of inequality and stratification in higher education; focus on relationship between higher education and larger economic and demographic processes; college access, college destinations, attainment, and return to a college degree. Same as SOC:5680.

EPLS:5154 Education, Race, and Ethnicity 2-3 s.h.
Role of education in ethnic and racial groups in contemporary and/or historical context.

EPLS:5156 Philosophies of Education 2-3 s.h.
Principal educational philosophers and philosophies that have influenced Western education; emphasis on how philosophical ideas and conflicts have shaped the educational scene.

EPLS:5165 Introduction to Program and Project Evaluation 3 s.h.
Skills and knowledge required for conducting evaluations of products, projects, and programs; recent scholarship on evaluation and project management. Same as PSQF:5165.

EPLS:5210 Education and Social Change 2-3 s.h.
Role of educational institutions, in connection with political and economic structures, in the process of social change; illumination of theories of social change through case studies of educational systems in both less-developed and industrialized nations. Same as SOC:5810.

EPLS:5240 Topics in Education arr.
Seminar for intensive study of one problem, issue, or work field.

EPLS:5245 The American Professoriate 3 s.h.
Research on college and university faculty members; perspectives on faculty careers, values, beliefs, role in shared governance; tenure process and policies; issues unique to faculty members of color and women faculty members.

EPLS:5247 Multiculturalism in Higher Education 3 s.h.
Theory and application of multicultural competency in higher education.

EPLS:5250 Introduction to Higher Education and Student Affairs 3 s.h.
Foundations of student affairs work; overview of institutional cultures, legal issues, ethical principles, standards of practice in student affairs.

EPLS:5251 College Students and Their Environments 3 s.h.
Characteristics of college students and issues they face; students' institutional, social, cultural environments; impact of environments on student learning, development.

EPLS:5252 Administration of Higher Education and Student Affairs 3 s.h.
Administrative structures and processes in higher education settings. Requirements: higher education and student affairs major.

EPLS:5253 Research, Assessment, and Evaluation in Higher Education 3 s.h.
Theories, practices, and issues relevant to assessment of student outcomes and institutional effectiveness in higher education; basic overview of research, assessment, and evaluation; elements of assessment design, including methods for data collection and analysis; relevant ethical and political dilemmas; practical assessment activities. Requirements: M.A. standing in higher education and student affairs program.

EPLS:5278 Helping Skills in Student Affairs Work 3 s.h.
Development of ability to identify, understand, and intentionally apply the active attending and influencing skills; readings and class presentations.

EPLS:6201 Foundations of School Administration 3 s.h.
Organization and administration of American public education; principles and concepts of leadership and organizations; socioeconomic, political, and professional factors relating to education and school administration.

EPLS:6206 Research Process and Design 3 s.h.
Research process, with emphasis on fundamentals of experimental design, internal and external validity, correlational designs, and statistical inference.

EPLS:6209 Survey Research and Design 3 s.h.
Survey design and implementation; writing and evaluation of survey questions; error in survey research; techniques to reduce error; sampling; postcollection processing of survey data. Prerequisites: EPLS:6206 or PSQF:4143. Same as PSQF:6209.
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<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>EPLS:6216</td>
<td>Finance in Higher Education</td>
<td>3 s.h.</td>
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<tr>
<td>EPLS:6217</td>
<td>Theory and Practice of Leadership</td>
<td>2-3 s.h.</td>
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<tr>
<td>EPLS:6218</td>
<td>The Law and Higher Education</td>
<td>3 s.h.</td>
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<td>EPLS:6220</td>
<td>History of Higher Education</td>
<td>3 s.h.</td>
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<tr>
<td>EPLS:6221</td>
<td>The College Curriculum</td>
<td>3 s.h.</td>
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<tr>
<td>EPLS:6222</td>
<td>Introduction to Educational Policy</td>
<td>3 s.h.</td>
</tr>
<tr>
<td>EPLS:6224</td>
<td>Organizational Theory and Administrative Behavior</td>
<td>3 s.h.</td>
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<tr>
<td>EPLS:6225</td>
<td>Higher Education Policy</td>
<td>3 s.h.</td>
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<tr>
<td>EPLS:6226</td>
<td>Educational Management</td>
<td>2-3 s.h.</td>
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<tr>
<td>EPLS:6228</td>
<td>K-12 Education Finance and Policy</td>
<td>3 s.h.</td>
</tr>
<tr>
<td>EPLS:6236</td>
<td>Special Education Administration</td>
<td>3 s.h.</td>
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<tr>
<td>EPLS:6237</td>
<td>History of the Teaching Profession</td>
<td>3 s.h.</td>
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<tr>
<td>EPLS:6238</td>
<td>Gender and Education in Historical Perspective</td>
<td>3 s.h.</td>
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<tr>
<td>EPLS:6239</td>
<td>LGBTQ History in Education</td>
<td>3 s.h.</td>
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<tr>
<td>EPLS:6242</td>
<td>Research for Effective School Leaders</td>
<td>3 s.h.</td>
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<tr>
<td>EPLS:6260</td>
<td>Contemporary Management Strategies for the Pre-K-12 Principal</td>
<td>3 s.h.</td>
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<tr>
<td>EPLS:6265</td>
<td>Standards-Based Education and Accountability</td>
<td>3 s.h.</td>
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<tr>
<td>EPLS:6266</td>
<td>Program Evaluation</td>
<td>3 s.h.</td>
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<tr>
<td>EPLS:6270</td>
<td>Policy and Politics</td>
<td>3 s.h.</td>
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<tr>
<td>EPLS:6273</td>
<td>College Students</td>
<td>3 s.h.</td>
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<tr>
<td>EPLS:6275</td>
<td>Diversity and Equity in Higher Education</td>
<td>3 s.h.</td>
</tr>
<tr>
<td>EPLS:6277</td>
<td>Readings in Diversity and Equity in Higher Education</td>
<td>3 s.h.</td>
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<tr>
<td>EPLS:6285</td>
<td>School and Community Relationships</td>
<td>3 s.h.</td>
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EPLS:6290 Master's Project 1 s.h.
Research for the nonthesis program; topic approved by advisor.

EPLS:6293 Individualized Instruction arr.
Readings, special projects, and/or studies that reflect joint instructor/student interest.

EPLS:6298 Legal Aspects of School Personnel 3 s.h.
Teacher and student: liability, negotiations, rights, privileges, responsibilities of school personnel; principles of law derived from court decisions; constitutional and statutory provisions; for teachers and administrators.

EPLS:6301 Professional Seminar I 1 s.h.
Orientation to field; writing and academic support.

EPLS:6302 Professional Seminar in Student Affairs II 1 s.h.
Working with groups in higher education.

EPLS:6303 Professional Seminar in Student Affairs III 1 s.h.
Consulting, training, and curriculum development in student affairs.

EPLS:6304 Professional Seminar in Student Affairs IV 1 s.h.
Professional identity, job search support.

EPLS:6305 Higher Education and Student Affairs Capstone 3 s.h.
Completion of an applied project that synthesizes the full M.A. curriculum.

Orientation to the educational doctorate; how to approach courses and professional work as a scholar-practitioner. Requirements: admission to the Ed.D. program in educational policy and leadership studies.

EPLS:6311 Seminar: Research Topic in Education 1-3 s.h.
Topic submitted by students, faculty.

EPLS:6315 Orientation to the Superintendency 3 s.h.
Leadership theory and research of the superintendent’s role of increasing student achievement; personal goals for communication; ethics, integrity, flexibility, reflective, and collaborative leadership; expectations of the superintendent by the board of directors; defining one’s role; developing an entry plan; dealing with social/emotional isolation of superintendency; and influences in the larger political, social, economic, legal, and cultural context.

EPLS:6317 Operational Leadership and Management 1 s.h.
Managing fiscal and physical resources responsibly, efficiently, and effectively; effective communication of school operations; leadership and management of nutrition program, transportation program, facilities, construction; board policy, legal issues; state reporting, ethical decision-making; relationship building, problem solving amidst barriers and various stakeholder groups.

EPLS:6319 Human Resources Leadership 2 s.h.
Leadership theory and research of the superintendent’s role of aligning human resources practice and increasing student achievement; employment law; contract negotiations, process/collective bargaining; contract maintenance; recruiting, selecting, developing, and retaining employees; working with labor unions and Public Employee Relations Board; special education law; Evaluator 2 Training. Requirements: Evaluator 1 Training.

EPLS:6321 Social Advocacy Summit 1 s.h.
Summit format; challenges and opportunities in Iowa’s K-12 schools with changing demographics; opportunity for K-12 school districts and higher education institutions to engage in conversation on how to meet the needs of students and local school districts.

EPLS:6323 School Finance 2 s.h.
Manage fiscal and physical resources; communicate effectively with internal and external audiences regarding school operations; comply with state and federal mandates and local board policies; align educational programs, plans, actions, and resources with the district vision and goals.

EPLS:6325 Organizational and Educational Leadership 2 s.h.
Facilitate connections of students and families to health and social services that support a focus on learning as a district level leader in a school district; collaboratively establish a culture that welcomes and honors families and community and seeks ways to engage them in students learning; AEA structure, compliance and regulatory functions including special education.

EPLS:6329 Legislative Summit 1 s.h.
Collaborate with families and community members, respond to diverse community interests and needs, and mobilize community resources as a district level leader in a school district; work with legislators, build advocacy groups in a community, engage stakeholders, how to lobby legislators and meet with local senate and house representatives to participate in lobbying.

EPLS:6332 College Student Psychosocial and Identity Development 3 s.h.
Theoretical models of psychosocial and identity development in college students; applications to student affairs work.

EPLS:6333 Practicum in Higher Education and Student Affairs arr.
Small-scale research projects; supervised experience in planning, design, management, analysis, reporting of research activities; assignments to current and personal faculty research projects; student assumes major responsibility.

EPLS:6334 College Student Learning, Cognitive, and Moral Development 3 s.h.
Learning and development of college students; theoretical models of learning, cognitive development, moral development; applications to student affairs work.

EPLS:6336 Impact of College on Students 3 s.h.
Introduction to literature; career and economic returns, educational attainment and persistence, values and attitudes, learning and cognitive development, college student theory, assessment and methodological issues of studying college outcomes. Recommendations: introductory graduate-level research design course.

EPLS:6352 Action Research in Educational Settings 3 s.h.
Theory and practice of action research design and methodology; understanding of positionality and bias in action research, how to assess strengths and weaknesses of action research studies; completion of an action research cycle.
EPLS:6370 Quantitative Methods for Policy Analysis 3 s.h.
Methodological strategies for quantitative research; analysis of secondary data to investigate educational issues and policies; recoding variables, summation scaling and factor analysis, missing data, sample design and survey estimation, model building; implementation of linear and binary regression, regression diagnostics; hands-on experience conducting statistical analysis of social data. Prerequisites: PSQF:4143 and PSQF:6243.

EPLS:6381 Analysis and Appraisal of Curriculum 3 s.h.
Comprehensive investigation of systematic procedures and resources for identifying and evaluating essential features and constituent elements of a given school district's curricular offering; state and federal requirements of the curricular program; for persons in administration, curriculum, and supervision programs or positions.

EPLS:6383 Supervision and Evaluation 3 s.h.
Data collection and management skills; data-driven leadership; coaching and feedback techniques; teacher quality legislation; research and best practice regarding teacher evaluation, supervision; teaching standards.

EPLS:6400 Early Childhood Leadership Clinical 3 s.h.
Classroom instruction and supervised experience with problems in early childhood educational administration; organization, planning, evaluation, decision making.

EPLS:6401 Elementary Leadership Clinical 3 s.h.
Supervised experience working with problems in educational administration, including organization, planning, evaluation, decision making; individual project in a school setting.

EPLS:6402 Secondary Leadership Clinical 3 s.h.
Supervised experience working with problems in educational administration, including organization, planning, evaluation, decision making; individual project in a school setting.

EPLS:6403 Special Education Leadership Clinical 3 s.h.
Supervised experience working with problems in educational administration, including organization, planning, evaluation, decision making; individual project in a school setting.

EPLS:6404 Central Administration Clinical 3 s.h.
Supervised experience working with problems in educational administration, including organization, planning, evaluation, decision making; individual project in a school setting.

EPLS:6405 Superintendent Entry Plan and Portfolio Development 1 s.h.
Creating an effective entry plan, and where applicable, a professional portfolio as part of the series of clinical expectations for the superintendent preparation program; development of plan helps to create prior mutual expectation among the superintendent, board, staff, and community. Requirements: in final semester of superintendent endorsement program.

EPLS:6415 Orientation to the Superintendency: Clinical 2 s.h.
Clinical experience aligned with course topics and assignments in a K-12 school or other educational organization; development of a clinical plan based on course requirements, career goals, and interests.

EPLS:6417 Operational Leadership Clinical 1 s.h.
Clinical experience aligned with course topics and assignments in the operational leadership course; completion of clinical in a K-12 school or other appropriate educational organization; development of a clinical plan based on course requirements, career goals, and student interests with guidance from a university professor and local school district mentor.

EPLS:6419 Human Resources Leadership Clinical 2 s.h.
Clinical experience aligned with course topics and assignments in the human resources leadership course; completion of clinical in a K-12 school or other appropriate educational organization; development of a clinical plan based on course requirements, career goals, and student interests with guidance from a university professor and local school district mentor.

EPLS:6425 Organizational and Educational Leadership Clinical 1 s.h.
Clinical experience aligned with course topics and assignments in the organizational and educational leadership course; completion of clinical in a K-12 school or other appropriate educational organization; development of a clinical plan based on course requirements, career goals, and student interests with guidance from a university professor and local school district mentor.

EPLS:7373 Qualitative Research Design and Methods 3 s.h.
Theory and practice of qualitative research design and methodology; exploratory field experience in collection and analysis of data; individual and focus group interviews, participant observation. Requirements: Ph.D. standing.

EPLS:7380 Practicum in College Teaching arr.
Supervised college teaching experience in courses related to major academic areas; collaboration with faculty course instructors.

EPLS:7385 Teaching and Learning in Higher Education 3 s.h.
Current theoretical and empirical literature on teaching and learning in higher education; focus on development of effective teaching practice. Same as EDTL:7385, GRAD:7385, PSQF:7385, RCE:7385.

EPLS:7392 Mixed Methods Research 3 s.h.
Introduction to mixed methods research in education; knowledge and skills necessary to conduct mixed methods study; history and language of mixed methods research; identification and processing arguments for and against mixed methods research; extend understanding of research in education; how to assess strengths and weaknesses of published mixed methods studies; investigation of one or more mixed methods research designs in depth; application of mixed methods research design to a research proposal. Prerequisites: EALL:5150. Requirements: formal introduction to quantitative and qualitative research methods, and familiarity with basic steps of research process. Recommendations: direct experience conducting research studies not required. Same as EDTL:7410.

EPLS:7395 Educational Specialist Research arr.
Individual instruction in the design, research, and writing of a research project of significant quality for upper-level graduate work.
EPLS:7432 Multicultural Initiatives 3 s.h.
Impact of culture, race, ethnicity, and intersection of identity in higher education, student affairs, and community agency settings; knowledge, skills, and competencies needed by teachers, student affairs professionals, social workers, counselors, and educational administrators to facilitate individual empowerment through relationships; focus on different ways to design multicultural initiatives to various professional work settings to promote diversity. Requirements: Ph.D. standing or advanced-level M.A. standing. Recommendations: introductory course on issues of race, culture, gender and/or any course on sociopolitical issues or structural oppression strongly recommended.

EPLS:7433 Current Issues in Higher Education and Student Affairs 3 s.h.
Current issues related to higher education; opportunity to clarify perspectives; review of literature in a particular area of interest; readings, class discussions, independent research, consultations with professionals in the field, student presentations. Requirements: higher education and student affairs Ph.D. standing.

EPLS:7444 Advanced Practicum in Student Affairs arr.
Supervised work experience in student affairs settings.

EPLS:7483 Ed.D. Capstone Proposal 1-3 s.h.
Supervision of Ed.D. capstone proposal research, design, and writing. Requirements: completion of all Ed.D. core and research coursework.

EPLS:7485 Ed.D. Capstone 1-4 s.h.
Supervision of Ed.D. capstone research, design, and writing. Prerequisites: EPLS:7483. Requirements: educational policy and leadership studies Ed.D. standing and completion of capstone proposal meeting.

Supervision of research, design, and writing of Ph.D. thesis; individual instruction.