Health Management and Policy Courses (HMP)

This is a list of all health management and policy courses. For more information, see Health Management and Policy.

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<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
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<td>HMP:3055</td>
<td>International Development: India Winterim</td>
<td>2-3 s.h.</td>
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<tr>
<td>HMP:4000</td>
<td>Introduction to the U.S. Health Care System</td>
<td>3 s.h.</td>
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<td>HMP:5000</td>
<td>Professional Development Seminar</td>
<td>0-1 s.h.</td>
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<td>HMP:5001</td>
<td>Interprofessional Health Care Administration I</td>
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<td>HMP:5002</td>
<td>Interprofessional Health Care Administration II</td>
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<td>HMP:5005</td>
<td>Introduction to Healthcare Organization and Policy</td>
<td>3 s.h.</td>
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<td>HMP:5200</td>
<td>Healthcare Management</td>
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<td>HMP:5230</td>
<td>Managerial Epidemiology</td>
<td>1-2 s.h.</td>
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<td>HMP:5291</td>
<td>Performance Improvement in Healthcare</td>
<td>1-3 s.h.</td>
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<td>HMP:5310</td>
<td>Healthcare Quality Management</td>
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<td>HMP:5315</td>
<td>Health Information Systems</td>
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<td>HMP:5320</td>
<td>Analytics for Healthcare Management</td>
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<td>HMP:5342</td>
<td>Lean Six Sigma in Health Care</td>
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<td>HMP:5350</td>
<td>Hospital Organization and Management</td>
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<td>HMP:5370</td>
<td>Health Informatics</td>
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<td>HMP:5410</td>
<td>Health Economics I</td>
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<tr>
<td>HMP:5610</td>
<td>Health Policy</td>
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<td>HMP:5650</td>
<td>Health Policy Analysis</td>
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<td>HMP:5750</td>
<td>Medicare and Medicaid Policy</td>
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<tr>
<td>HMP:5810</td>
<td>M.H.A. Internship</td>
<td>arr.</td>
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For more information, see [Health Management and Policy Courses](#).
HMP:6055 Topics in Health Administration 1-3 s.h.
Topics related to contemporary problems that concern health care students, administrators.

HMP:6110 Strategic Planning and Marketing 3-4 s.h.
Strategy in health care including role of mission, vision, values, environmental analysis, strategic alternatives, organizational design, and evaluation of strategic decisions. Prerequisites: HMP:5200.

HMP:6150 M.H.A. Integrative Capstone 2-3 s.h.
Integration and application of theories, concepts, principles; case studies. Prerequisites: HMP:5200 and HMP:6110.

HMP:6310 Human Resources Management in Healthcare 1-3 s.h.
Overview of human resource management theories and practices for health care organizations; strategic human resource management, equal employment, staffing, training and development, appraisal, compensation. Prerequisites: HMP:5200.

HMP:6315 Healthcare Ethics 1-2 s.h.
Biomedical and organization ethics in the contemporary healthcare environment; ethical concepts and principles, ethical issues that confront executive, clinical, and governance leaders in context of complex health organizations.

HMP:6350 Medical Practice Administration 3 s.h.
Survey of medical practice culture, operations, governance, financials, role(s) in health care system, and future. Prerequisites: HMP:5005 and HMP:5200.

HMP:6355 Leadership of Healthcare Organizations 2-3 s.h.
Management and leadership concepts and their application in healthcare organizations. Prerequisites: HMP:5200.

HMP:6360 Nonprofit Organizational Effectiveness I 3 s.h.
Operational and financing aspects of nonprofit management; mission and governance of organization; strategic planning for effective management, including finance, budget, income generation, fund-raising. Same as MGMT:9150, PBAF:6278, RELS:6070, SPST:6010, SSW:6247, URP:6278.

HMP:6365 Nonprofit Organizational Effectiveness II 3 s.h.
Qualities for leadership of nonprofit organizations, including relationships with staff and volunteers; relationship of nonprofit and outside world; marketing, public relations, advocacy strategies for nonprofits. Requirements: for HMP:6365—HMP:6360 or MGMT:9150. Same as MGMT:9160, PBAF:6279, RELS:6075, SPST:6020, SSW:6248, URP:6279.

HMP:6410 Healthcare Financial Management 3 s.h.
Issues in working capital management, capital financing, cost analysis and rate setting, budgeting, reimbursement, managed care contracting and health reform initiatives; emphasis on use of information from accounting, financial management systems.

HMP:6610 Legal Aspects of Healthcare 3 s.h.
Statutory and common law frameworks applicable to healthcare system; court decisions that illustrate applications of general legal doctrines in hospital and health settings.

HMP:6710 Federalism and Health Policy 3 s.h.
How American government's organization shapes development and implementation of health policy, programs, services.

HMP:6750 Seminar in Health Policy 2-3 s.h.
Contemporary health policy issues; theoretical and applied perspectives; social justice and health care for vulnerable populations (e.g., mental health, nursing homes); readings, discussion. Prerequisites: HMP:5610.

HMP:6850 Independent Study and Research arr.
Supervised tutorial.

HMP:6855 Administrative Practicum 2-3 s.h.
Experience with operational and planning matters in a health care setting. Requirements: second-year standing and g.p.a. of at least 3.00 for two consecutive semesters.

HMP:6860 Administrative Residency/Fellowship arr.

HMP:7250 Organizational Behavior and Theory in Health Care 3 s.h.
Key concepts of organizational behavior and organizational theory and their application to health care organizations and health services; perspectives from theoretical writings and empirical studies. Requirements: Ph.D. standing and knowledge of human services organizations.

HMP:7550 Cost Effectiveness and Decision Analysis 3 s.h.
Methods of cost-effectiveness analysis and decision analysis; applications to resource allocation decisions in public health and medicine.

HMP:7910 Seminar in Contemporary Health Issues 0 s.h.
Review of relevant literature on methodological substantive issues in health care, presentations by researchers on health services and policy research.

HMP:7920 Ph.D. Guided Research 1-3 s.h.
Experience with empirical research, guided by a faculty mentor; structured and supervised research activities.

HMP:7930 Ph.D. Independent Research 1-3 s.h.
Experience in empirical research through one or more substantive research experiences, with faculty mentor; authorship or coauthorship of at least one manuscript suitable for publication in peer review journal. Requirements: Ph.D. in health services and policy and satisfactory completion of Ph.D. preliminary exams.

HMP:7940 Primary Data and Mixed Methods 3 s.h.
Overview of research design and methods used to address health services research questions; collection of primary data and use of qualitative and mixed methods approaches.

HMP:7950 Design Issues in Health Service Research 3 s.h.
Design and causal inference reliability and validity in measurement; rules of evidence; research design for randomized-control trials, observational studies, meta-analysis.

HMP:7960 Analytic Issues in Health Services Research I 3 s.h.
Analytic tools used in health services research; focus on applications in nonexperimental research settings, such as analyses using administrative claims data or preexisting public use data sets.

HMP:7965 Analytic Issues in Health Services Research II 3 s.h.
Continuation of HMP:7960; advanced applications, including panel data and qualitative response models. Prerequisites: HMP:7960. Same as PHAR:7331.
HMP:7970 Seminar in Instruction and Professional Development 1-3 s.h.
Opportunity for Ph.D. students to develop research and teaching skills through presentations, readings, and workshops on professional development topics. Requirements: satisfactory completion of Ph.D. preliminary exams.

Research for preparation of dissertation; seminar presentation.