

# Leadership, Professional Certificate

## Requirements

The professional Certificate in Leadership requires 15 s.h. of credit. Students must earn a cumulative grade-point average of at least 2.75 in certificate coursework.

The certificate is open to individuals with a desire to build their leadership knowledge and skills. It is also open to current Iowa MBA Program students. Students in the Iowa MBA Program may complete the certificate as they work toward their degree; the certificate is designed to fit into the MBA curriculum allowing students to earn the MBA and the certificate without additional coursework.

Modern-day leadership is about facilitating change, maximizing team and employee performance, influencing others, and leading companies and people to greatness. Students who pursue the leadership certificate learn the skills to effectively lead others. The certificate is appropriate for working professionals in all business functions and industries.

Certificate courses are offered online and select courses may occasionally be offered in Des Moines at the John and Mary Pappajohn Education Center (JMPEC).

Not all courses listed are regularly offered. Students should consult MyUI for course availability and/or discuss course offerings with their advisor.

The Certificate in Leadership requires the following coursework.

Course #	Title	Hours
Both of these:		
MBA:8120	Management in Organizations	3
MGMT:9120	Leadership and Personal Development	3
Three of these:		
MBA:9130	Leadership Communication and Story	3
MGMT:9090	Influence and Constructive Persuasion	3
MGMT:9091	Corporate Social Responsibility and Sustainability	3
MGMT:9092	Effective Managerial Communication	3
MGMT:9110	Dynamics of Negotiations	3
MGMT:9130	Strategic Management of Change	3
MGMT:9170	Human Resources Analytics	3
MGMT:9185	Project Management	3
MGMT:9210	Law and Ethics	3
MGMT:9220	Maximizing Team Performance	3
MGMT:9230	Managing and Preventing Conflict	3
MGMT:9240	Inclusive Leadership	3

MGMT:9250	Managing Employee Performance	3
MGMT:9260	Strategic Employee Development	3
MGMT:9270	Human Resource Management	3
MGMT:9290	Global Business Management	3

If MBA:8120 Management in Organizations is waived, it must be replaced with another approved course from the preceding list.

## Combined Programs

### Certificate/Graduate Degrees

Students can pursue a professional Certificate in Leadership concurrently with their graduate degree. A separate application to each degree program is required. Applicants must be admitted to both programs before they may be admitted to the combined degree program.

With graduate program approval, students may count up to 9 s.h. from the professional certificate toward their graduate degree.

With approval from the professional certificate program, students may count up to 3 s.h. from any graduate degree program toward their certificate.

Students should contact their degree program and the certificate program to work out combined program details.

## Admission

Admission decisions are based upon completed application materials, including academic performance along with quality and quantity of work experience. For specific guidelines, see Certificate-Only Admissions on the Tippie College of Business website.

Applicants whose first language is not English must score at least 100 (internet-based) on the Test of English as a Foreign Language (TOEFL) or must have a successful admission interview. In place of the TOEFL, the certificate program accepts satisfactory International English Language Testing System (IELTS) scores or a Duolingo score of 120 or higher. For more information, see English Requirements for MBA Admission on the University of Iowa Admissions website.

Applications are accepted throughout the year; admission is for summer, fall, or spring entry.