

# Master of Health Administration, MHA

## Requirements

The Master of Health Administration (MHA) requires 60 s.h. of graduate credit earned in two academic years of full-time study. Transfer credit and course waivers may be accepted, but all students are expected to complete a minimum of 54 s.h. at the University of Iowa during their course of study. Students must maintain a cumulative grade-point average of at least 3.00 to earn the degree.

The program prepares students for a wide variety of positions in health care management. It is designed to provide a comprehensive understanding of issues encountered by health care delivery organizations and strong business skills. Graduates are well prepared to advance to senior executive roles in a variety of health care organizations.

Students work with their advisors to create a plan of study that incorporates required and elective coursework that supports their career goals in areas such as operations management, managed care, or financial management. Required courses in management, economics, law, managerial finance, and financial accounting focus on health care applications. Students also may take coursework in other University of Iowa departments and programs, such as business, planning and public affairs, and aging and longevity studies.

During the first year, students are introduced to the social, political, economic, and financial environments of health care organizations. The concepts, tools, and techniques necessary for effective management also are presented. During the second year, courses focus on in-depth health care applications of management concepts that integrate prior coursework and develop skills in areas relating to students' special interests and career objectives.

The Master of Health Administration requires the following coursework.

## Core Courses

Course #	Title	Hours
All of these:		
HMP:5000	Professional Development Seminar (taken four times for 1 s.h. each)	4
HMP:5005	Introduction to Healthcare Organization and Policy	3
HMP:5200	Healthcare Management	3
HMP:5230	Population Health	3
HMP:5310	Healthcare Quality Management	3
HMP:5315	Health Information Systems	3
HMP:5320	Analytics for Healthcare Management	3
HMP:5402	Corporate Financial Reporting	3
HMP:5410	Health Economics I	3
HMP:5610	Health Policy	3
HMP:5810	MHA Internship	1

HMP:6055	Topics in Health Administration (when topic is health care payment methods)	3
HMP:6110	Strategic Planning and Marketing	3
HMP:6150	MHA Integrative Capstone	3
HMP:6310	Human Resources Management in Healthcare	3
HMP:6355	Leadership of Healthcare Organizations	2
HMP:6410	Healthcare Financial Management	3
HMP:6610	Legal Aspects of Healthcare	3
CPH:6100	Essentials of Public Health	2
<b>Total Hours</b>		<b>54</b>

## Electives

Students choose 6 s.h. of elective coursework; they may count a maximum of 6 s.h. of elective credit earned outside the Department of Health Management and Policy toward the MHA degree.

## Summer Internships, Fellowships, Residencies

The department facilitates placement of MHA students in required summer internships between the first and second years of study. Internships offer opportunities for practical experience interacting with executives in a health care setting. Internships are full-time positions that usually last 10–12 weeks. Students normally receive a salary or stipend, and in some cases, assistance with living arrangements.

Most MHA students complement their academic training with a postgraduate fellowship or residency. Such experiences provide opportunities to observe, develop, and demonstrate management skills and to develop connections with colleagues. The department takes an active role in helping students identify and secure fellowship and residency positions.

## Executive MHA Subprogram

The executive Master of Health Administration subprogram (EMHA) requires 45 s.h. of graduate credit and typically is completed in two years. The plan of study is designed for working professionals who wish to advance their knowledge and skills in order to become effective health care administrators. The EMHA objectives are to:

- provide working professionals with advanced knowledge and skills in health care management;
- position experienced professionals to become effective health care administrators; and
- meet the need for leadership in transforming health care financing and delivery in dynamic environments.

The EMHA's curricular emphases are administrative skills specific to health care, population health administration, and interprofessional health care administration.

Students complete three courses each fall and spring semester and one course in each of two summer sessions. Courses are taught in person on Iowa City and Des Moines campuses by combinations of expert executives and faculty. Instruction is case- and team-focused.

The Master of Health Administration (executive MHA subprogram) requires the following coursework.

Course #	Title	Hours
All of these:		
HMP:5001	Interprofessional Health Care Administration I	3
HMP:5002	Interprofessional Health Care Administration II	3
HMP:5200	Healthcare Management	3
HMP:5230	Population Health	1
HMP:5310	Healthcare Quality Management	2
HMP:5315	Health Information Systems	2
HMP:5320	Analytics for Healthcare Management	3
HMP:5342	Lean Six Sigma in Health Care	3
HMP:5402	Corporate Financial Reporting	3
HMP:5410	Health Economics I	3
HMP:5610	Health Policy	3
HMP:6110	Strategic Planning and Marketing	3
HMP:6150	MHA Integrative Capstone	2
HMP:6355	Leadership of Healthcare Organizations	3
HMP:6410	Healthcare Financial Management	3
HMP:6610	Legal Aspects of Healthcare	3
CPH:6100	Essentials of Public Health	2
<b>Total Hours</b>		<b>45</b>

For more information, visit Executive MHA Track on the College of Public Health website.