

Master of Science in Nursing, MSN

The College of Nursing offers the Master of Science in Nursing (MSN) with three subprogram focus areas: entry into practice (EIP), clinical nurse leader (CNL), and nursing systems administration (NSA).

Programs designed to lead to professional licensure are subject to federal regulations regarding informational disclosures. Please see Professional Licensure Disclosures by Program for further information.

Learning Outcomes

Clinical Nurse Leader

Graduates will be able to:

- lead unit-level teams to achieve nursing and organizational goals;
- collect, decipher, and analyze data to produce action plans to improve quality;
- promote the adoption, integration, and sustainability of evidence-based practices;
- pursue lifelong learning to support one's professional identity; and
- design innovative nursing practice environments for patient care and the workforce.

Entry Into Practice

Graduates will be able to:

- ensure delivery of safe quality nursing care to diverse individuals, families, groups, communities, and populations throughout the lifespan and across systems of care;
- integrate theoretical and scientific knowledge gained from natural and social sciences and culture, society, and the liberal arts into nursing;
- use leadership skills across systems of care to promote equitable, safe, and quality health care outcomes;
- use the best evidence from multiple ways of knowing to inform practice to make clinical judgments, solve problems, and address systems improvements;
- analyze how health care policy, regulation, technology, and economics impact nursing practice and the delivery of care;
- use effective interprofessional communication and collaboration strategies to promote quality health outcomes;
- apply health promotion and disease prevention strategies to diverse individuals, families, groups, communities, and populations to promote quality health outcomes;
- demonstrate professional values fundamental to the discipline of nursing; and
- apply evidence-based, person-centered care services across the health care continuum.

Nursing Systems Administration

Graduates will be able to:

- apply unique knowledge from nursing, other sciences, and the humanities to support the delivery of high-quality care to individuals and populations;

- employ person-centered and population health principles across the continuum of care to improve health equity and influence health outcomes for individuals and communities;
- demonstrate continuous leadership by using improvement science, innovation, informatics, and healthcare technology to provide quality care to diverse populations in complex healthcare systems;
- advocate for social and environmental change that improves the health of populations and the roles of nursing in organizational policy and change;
- demonstrate formation of nursing identity and professionalism through ethical, inclusive, accountable, collaborative, and leadership behaviors; and
- develop a commitment to personal and professional development that fosters well-being, adaptability, lifelong learning, and service.