# Health Management and Policy Courses (HMP)

This is a list of all health management and policy courses. For more information, see Health Management and Policy.

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HMP:5001 Interprofessional Health Care Administration I: Concepts and methods related to developing and leading interprofessional teams; emphasis on roles and responsibilities in health care teams, communication, and conflict management; team development.

HMP:5002 Interprofessional Health Care Administration II: Concepts and methods related to developing and leading interprofessional teams with an emphasis on values and ethics, including human resources concepts and skills, and building an organizational culture that supports interprofessional collaborative practice. Prerequisites: HMP:5001.

HMP:5005 Introduction to Healthcare Organization and Policy: Organization of U.S. healthcare system, health policies that shape its development; historical, socioeconomic, political, environmental forces that influence the organization, financing, and delivery of personal and public health services; health services, policy concepts, and terminology, including health determinants, access to care, system integration, policy development, federalism.

HMP:5200 Healthcare Management: Application of basic management principles such as leadership, goal setting, decision making, and human resource management to healthcare organizations.

HMP:5230 Managerial Epidemiology: Relationship between health care needs and utilization; emphasis on epidemiological concepts related to presence of disease and health care needs in a community; approaches to forecasting need and utilization of services.

HMP:5291 Performance Improvement in Healthcare: General lean and six sigma principles; application to healthcare solutions; examples from University of Iowa Hospitals and Clinics, other institutions.

For more information, see Health Management and Policy.
HMP:5650 Health Policy Analysis 3 s.h.
Introduction to analysis of contemporary health policy issues; frameworks for conducting analysis of health policy process and content; qualitative and quantitative methods for policy analysis; how to present policy-relevant information effectively. Prerequisites: HMP:5005.

HMP:5750 Medicare and Medicaid Policy 3 s.h.
Health policies most pertinent to Americans over age of 65. Same as ASP:5750.

HMP:5810 M.H.A. Internship arr.

HMP:6055 Topics in Health Administration 1-3 s.h.
Topics related to contemporary problems that concern health care students, administrators.

HMP:6110 Strategic Planning and Marketing 3-4 s.h.
Strategy in health care including role of mission, vision, values, environmental analysis, strategic alternatives, organizational design, and evaluation of strategic decisions. Prerequisites: HMP:5200.

HMP:6150 M.H.A. Integrative Capstone 2-3 s.h.
Integration and application of theories, concepts, principles; case studies. Prerequisites: HMP:5200 and HMP:6110.

HMP:6255 History and Health Policy in the U.S. arr.
Books, articles, other readings on history of the medical and nursing professions, evolution of the hospital and other key sectors of the health economy; health policy issues and their implications.

HMP:6310 Human Resources Management in Healthcare 1-3 s.h.
Overview of human resource management theories and practices for health care organizations; strategic human resource management, equal employment, staffing, training and development, appraisal, compensation. Prerequisites: HMP:5200.

HMP:6315 Healthcare Ethics 1-2 s.h.
Biomedical and organization ethics in the contemporary healthcare environment; ethical concepts and principles, ethical issues that confront executive, clinical, and governance leaders in context of complex health organizations.

HMP:6350 Medical Practice Administration 3 s.h.
Survey of medical practice culture, operations, governance, financials, role(s) in health care system, and future. Prerequisites: HMP:5005 and HMP:5200.

HMP:6355 Leadership of Healthcare Organizations 2-3 s.h.
Management and leadership concepts and their application in healthcare organizations. Prerequisites: HMP:5200.

HMP:6360 Nonprofit Organizational Effectiveness I 3 s.h.
Operational and financing aspects of nonprofit management; mission and governance of organization; strategic planning for effective management, including finance, budget, income generation, fund-raising. Same as LAW:8751, MGMT:9150, RELS:6070, SPST:6010, SSW:6247, URP:6278.

HMP:6365 Nonprofit Organizational Effectiveness II 3 s.h.

HMP:6410 Healthcare Financial Management 3 s.h.
Issues in working capital management, capital financing, cost analysis and rate setting, budgeting, reimbursement, managed care contracting and health reform initiatives; emphasis on use of information from accounting, financial management systems.

HMP:6610 Legal Aspects of Healthcare 3 s.h.
Statutory and common law frameworks applicable to healthcare system; court decisions that illustrate applications of general legal doctrines in hospital and health settings.

HMP:6710 Federalism and Health Policy 3 s.h.
How American government’s organization shapes development and implementation of health policy, programs, services.

HMP:6750 Seminar in Health Policy 2-3 s.h.
Contemporary health policy issues; theoretical and applied perspectives; social justice and health care for vulnerable populations (e.g., mental health, nursing homes); readings, discussion. Prerequisites: HMP:5610.

HMP:6850 Independent Study and Research arr.
Supervised tutorial.

HMP:6855 Administrative Practicum 2-3 s.h.
Experience with operational and planning matters in a health care setting. Requirements: second-year standing and g.p.a. of at least 3.00 for two consecutive semesters.

HMP:6860 Administrative Residency/Fellowship arr.

HMP:7250 Organizational Behavior and Theory in Health Care 3 s.h.
Key concepts of organizational behavior and organizational theory and their application to health care organizations and health services; perspectives from theoretical writings and empirical studies. Requirements: Ph.D. standing and knowledge of human services organizations.

HMP:7550 Cost Effectiveness and Decision Analysis 3 s.h.
Methods of cost-effectiveness analysis and decision analysis; applications to resource allocation decisions in public health and medicine.

HMP:7910 Seminar in Contemporary Health Issues 0 s.h.
Review of relevant literature on methodological substantive issues in health care, presentations by researchers on health services and policy research.

HMP:7920 Ph.D. Guided Research 1-3 s.h.
Experience with empirical research, guided by a faculty mentor; structured and supervised research activities.

HMP:7930 Ph.D. Independent Research 1-3 s.h.
Experience in empirical research through one or more substantive research experiences, with faculty mentor; authorship or coauthorship of at least one manuscript suitable for publication in peer review journal. Requirements: Ph.D. in health services and policy and satisfactory completion of Ph.D. preliminary exams.

HMP:7940 Primary Data and Mixed Methods 3 s.h.
Overview of research design and methods used to address health services research questions; collection of primary data and use of qualitative and mixed methods approaches.
HMP:7950 Design Issues in Health Service Research 3 s.h.
Design and causal inference reliability and validity in measurement; rules of evidence; research design for randomized-control trials, observational studies, meta-analysis.

HMP:7960 Analytic Issues in Health Services Research I 3 s.h.
Analytic tools used in health services research; focus on applications in nonexperimental research settings, such as analyses using administrative claims data or preexisting public use data sets.

HMP:7965 Analytic Issues in Health Services Research II 3 s.h.
Continuation of HMP:7960; advanced applications, including panel data and qualitative response models. Prerequisites: HMP:7960. Same as PHAR:7331.

HMP:7970 Seminar in Instruction and Professional Development 1-3 s.h.
Opportunity for Ph.D. students to develop research and teaching skills through presentations, readings, and workshops on professional development topics. Requirements: satisfactory completion of Ph.D. preliminary exams.

Research for preparation of dissertation; seminar presentation.